

POSITION DESCRIPTION

ADAPT/SOUTHRIVER COMMUNITY HEALTH CENTER

Job Title: Behavioral Health Specialist for the MAT Program

Department: Behavioral Medicine

Reports to: Behavioral Health Director

GENERAL SUMMARY: The MAT counselor is a behavioral health provider who: 1) provides substance use and mental health services to patients in the MAT program 2) may operate in a consultative role within the MAT team utilizing the PCBH Model; 3) provides recommendations regarding behavioral interventions to the referring MAT prescriber; and 4) conducts brief interventions with referred patients on behalf of the referring PCP. Requirements include a thorough understanding of individual/family/social problems found in mental health and chemical abusing or dependent patients and their family, the ability to establish a therapeutic relationship with clients, having a working understanding of individual and group counseling, possessing excellent written and verbal communication skills, demonstrating mastery skills on Dimensions for Counselor Competencies (skillful in complex clinical situations, able to design services, knowledgeable about issues relating research to practice). Must have a License in Clinical Social Work or be a PhD prepared individual with extensive experience working as a counselor in a social services field. Individuals with the requisite education who are pursuing licensure may be considered.

PRIMARY DUTIES:

1. Is available for “curbside” consultation (a brief interaction between the BHC and a PCP) by being in the clinic or available by phone.
2. Is available for same day and scheduled initial consultations with patients referred by MAT prescribers.
3. Screen, assess, evaluate level of care, diagnose for behavioral health issues, screen for mental health diagnosis and substance use diagnosis, refer, create treatment plans, and document appropriately.
4. Provide a range of services to patients who are enrolled in the MAT program, including:
 - screening for and diagnosis of mental health and substance misuse conditions
 - screening for enrollment in the MAT program
 - full psychosocial assessments
 - risk assessments
 - behavioral and cognitive behavioral interventions, including psychoeducation, both individually and in groups
5. Assist in the development of clinical pathway programs, group medical appointments, group psychotherapy, classes, and behavior focused practice protocols.

6. Provide services at locations including, but not limited to, SRCHC and Crossroads Residential Treatment.
7. Utilize evidence-based interventions, assessments and tools.
8. Develop skills utilizing theoretical approaches known to be effective in working with individuals with a mental health diagnosis, including but not limited to depression, anxiety, and PTSD, as well as individuals with a substance use diagnosis and those who are dually diagnosed.
9. Monitor collection of UA, utilizing agency protocol.
10. Maintains an up-to-date library of patient education materials.
11. Provide crisis counseling.
12. Ability to work effectively with dually diagnosed patients.
13. Provide MAT prescribers with same-day verbal feedback on client encounters either in person or by phone.
14. Facilitate and oversees referrals to specialty SUD/MH services, and when appropriate, supports a smooth transition from specialty SUD/MH services to primary care. This may include facilitating transfers to OTP.
15. Document all patient contact in the patient's medical record in a timely manner.
16. Maintain clinical records and other necessary paperwork in compliance with administrative regulations and professional standards.
17. Provide assistance in capturing program evaluation and quality assurance measures.
18. Attend clinic meetings, including All Staff, Provider Staff, Behavioral Medicine Staff, and other meetings as requested by the Behavioral Health Director, Chief Operations Officer, or Chief Medical Officer.
19. Adhere to agency policies and protocols, including Ethics Statement.
20. Perform as positive role model within agency and community.
21. Facilitate optimum team work with peers and demonstrate positive working relationship with community partners.

TRAVEL: Must be able to travel out of state as necessary.